

Certificate of Course Completion

This certificate is awarded to

Stephen Haynes

For successful completion of

Title IX and Sexual Harassment

Course duration: 27 mins
Course code: TIXSH-VECTOR

02/28/2023

Stephen L. Haynes, Ed.D.
Stephen L. Haynes
Director of Organizational Development & Safety

Title



Certificate of Course Completion

This certificate is awarded to

Stephen Haynes

For successful completion of

Title IX: Regulations & Roles Overview

Course duration: 41 mins
Course code: TIXRRO-VECTOR

02/28/2023

Stephen L. Haynes, Ed.D.
Stephen L. Haynes
Director of Organizational Development & Safety

Title



Certificate of Course Completion

This certificate is awarded to

Stephen Haynes

For successful completion of

Title IX, The Clery Act, and VAWA for Faculty and Staff

Course duration: 20 mins

Course code: HE18

03/01/2023

Stephen L. Haynes, Ed.D.
Stephen L. Haynes
Director of Organizational Development & Safety

Title



Certificate of Course Completion

This certificate is awarded to

Stephen Haynes

For successful completion of

Title IX and Sexual Harassment Prevention for Employees

Course duration: 28 mins
Course code: TIXSHPE-VECTOR

02/28/2023

Stephen L. Haynes, Ed.D.
Stephen L. Haynes
Director of Organizational Development & Safety

Title



Certificate of Course Completion

This certificate is awarded to

Stephen Haynes

For successful completion of

Title IX Roles of the Employees

Course duration: 23 mins
Course code: TIXRE-VECTOR

02/28/2023

Stephen L. Haynes, Ed.D.
Stephen L. Haynes
Director of Organizational Development & Safety

Title





Certificate of Completion

Dr. Stephen Haynes

completed:

Title IX: Intermediate Interviewing Techniques & Strategies

Instruction provided by: TNG Risk Management Solutions/ATIXA

1.6 CEUs

March 10- 11, 2025

Vice Provost of Instruction signature: *Michelle Bauer*

Date: 3/11/25



Certificate of Completion

Dr. Stephen Haynes

completed:

Title IX: Special Topics

Instruction provided by: TNG Risk Management Solutions/ATIXA

1.6 CEUs

March 12- 13, 2025

Vice Provost of Instruction signature: *Michelle Bauer*

Date: 3/13/25