This certificate is awarded to

Todd Baney

For successful completion of

Title IX and Sexual Harassment

Course duration: 27 mins Course code: TIXSH-VECTOR

02/20/2023

Stephen L. Haynes

Tophen L. Haynes

Director of Organizational Development & Safety



This certificate is awarded to

Todd Baney

For successful completion of

Title IX: Regulations & Roles Overview

Course duration: 41 mins Course code: TIXRRO-VECTOR

02/20/2023

Stephen L. Haynes

Tophen J. Haynes

Director of Organizational Development & Safety



This certificate is awarded to

Todd Baney

For successful completion of

Title IX Roles of the Employees

Course duration: 23 mins Course code: TIXRE-VECTOR

02/20/2023

Stephen L. Haynes

Tophen J. Haynes

Director of Organizational Development & Safety



This certificate is awarded to

Todd Baney

For successful completion of

Title IX and Sexual Harassment Prevention for Employees

Course duration: 28 mins Course code: TIXSHPE-VECTOR

02/20/2023

Stephen L. Haynes

PlayMem L. Haynes

Director of Organizational Development & Safety



This certificate is awarded to

Todd Baney

For successful completion of

Title IX, The Clery Act, and VAWA for Faculty and Staff

Course duration: 20 mins Course code: HE18

02/20/2023

Stephen L. Haynes

**Tophen I. Haynes

Director of Organizational Development & Safety

