Practical Nursing Program Outcomes and Success Measures

The program outcomes of the Practical Nursing program are the standards for measurement of the effectiveness of the curriculum design.

Program Outcome #1: Performance on licensure exam

- Graduates will pass the licensure exam at or above the national mean.
- (NCBON standard – Practical Nursing program shall maintain a three-year average at or above the 95 percent of the national pass rate for licensure level pass rate on the first writing of the licensure examination).

Licensure/Certification Pass Rate				
Data (Aggregate; Disaggregate if applicable; include "n" values)				Annual Analysis/Actions
Year	Day PN	Evening PN	Aggregate	ELA rates: NCBON currently requires a 3-year pass rate at or above 95% of the national pass rate for licensure level pass rate on first attempt for calendar years.

Analysis: ELA Met |
2021 (national average: 79.60%)	97	100	98	
2022 (national average: 79.93%)	100	100	100	
2023 (national average: 86.67%)	97	100	98	

Program Outcome #2: Program Completion

- 55% of students entering the program for the first time will graduate.

Program Completion Rate				
Data (Aggregate; Disaggregate if applicable)				
Year	**Program Option**	**# Of Admits to Initial Cohort**	**On-time Graduates**	**Aggregate Rates**
2020-2021	Day PN	59	35	Day- 59.3% **Outcome Met** Evening- 45% **Outcome Not Met** Total- 55.6% **Outcome Met**
	Evening PN	20	9	
2021-2022	Day PN	55	34	Day- 61.8% **Outcome Met** Evening- 65% **Outcome Met** Total- 62.6% **Outcome Met**
	Evening PN	20	13	
2022-2023	Day PN	59	29	Day- 49.1% **Outcome Not Met** Evening- 64.1% **Outcome Met** Total- 55.1% **Outcome Met**
	Evening PN	39	25	

Program Outcome #3: Program Satisfaction

- Graduates will achieve the following outcome expectations:
  - 90% express satisfaction with the program of learning

2020-2021	2021-2022	2022-2023
96% Outcome Met	94% Outcome Met	95% Outcome Met

Program Outcome #4: Job Placement

- 95% of the students will become employed as LPNs within one year after graduation.

Data (Aggregate; Disaggregate if applicable)					Annual Analysis/Actions
Year	# Of Graduates	# Of Graduates responding	Placement Rate	Response Rate	Analysis: 2021: ELA Met 2022: ELA Met 2023: ELA Met
Aug 2021	44	30	29/30=**97%**	68%	
Aug 2022	48	28	26/28=**93%**	58%	
Aug 2023	54	30	30/30=**100%**	56%	

Program Outcome #5: North Carolina Board of Nursing Program Approval Status

- The Practical Nursing program will maintain full approval status. Gaston College PN program has maintained compliance and approval with the NCBON. This can be found at http://www.ncbon.com/.

Program Learning Outcomes

Upon completion of the program, graduates will:

1. Participate in evaluating the concepts of the holistic individual and client response in the promotion of health, wellness, illness, quality of life, and the achievement of potential.
2. Practice professional nursing behaviors, within the ethical-legal practice boundaries of the LPN, incorporating personal responsibility and accountability for continued competence.
3. Participate in providing evidence-based nursing care, from an established plan of care, based on biophysical, psychosocial and cultural needs of clients in various stages of growth and development, while assisting them to attain their highest level of wellness.
4. Reinforce and/or implement the teaching plan developed and delegated by the registered nurse to promote the health of individuals, incorporating teaching and learning principles.
5. Participate in the nursing process to provide individualized, safe, and effective nursing care in a structured setting under supervision.
6. Demonstrate caring behaviors in implementing culturally-competent, client-centered nursing care to diverse clients across the lifespan.
7. Participate in Quality Improvement (QI) by identifying hazards and errors and by suggesting, to the RN, changes to improve the client care process.

8. Utilize informatics to access, manage, and communicate client information.
9. Participate in collaboration with the interdisciplinary healthcare team, as assigned by the registered nurse, to support positive individual and organizational outcomes in a safe and cost effective manner.