Placement Services
The Work-based Learning and Placement office also provides assistance to employers who have part-time and full-time job openings by connecting them to current Gaston College students and alumni. Through the College Central Network, employers can post job openings at no cost and receive resumes directly to their inbox. Employers can also search resumes that have been uploaded to the College Central Network. Visit www.collegecentral.com/gastoncollege to set up a free account.

Employers are also welcome to recruit students on-campus. Contact the Work-based Learning and Placement office to learn more.

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or visit
www.gaston.edu/workbased-learning-placement

Like us on Facebook! @GCWBLP

Dallas Campus
201 Highway 321 South
Dallas, NC 28034
704.922.6200
704.922.2323 (f)

Lincoln Campus
P.O. Box 600
511 South Aspen St.
Lincolnton, NC 28093
704.748.5200
704.748.1074 (f)

Kimbrell Campus & Textile Technology Center
P.O. Box 1044
7220 Wilkinson Blvd.
Belmont, NC 28012
704.825.3737
704.825.7303 (f)
What is Work-Based Learning?
Work-based Learning (WBL) allows students to gain hands-on experience and connect with professionals in their career field while receiving college credit. In essence, the company worksite becomes the classroom, where a student sets and completes measurable learning objectives or goals to work towards over the course of the semester. From an employer perspective, mentors can evaluate the students’ work ethic and skill set, plus help introduce them to the world of work.

Why Invest in Work-Based Learning with Gaston College?
Benefits for employers:
• Introduces students to your company policies, work ethic, requirements and operation.
• Gives you the chance to evaluate prospective employee’s aptitudes and capabilities before making a long-term commitment.
• Allows professional staff to focus on higher-level work, while ensuring less complex projects/tasks are completed.
• Saves on personnel recruitment costs.
• Develops students who become ambassadors for your company.
• Presents the opportunity for industry to become a partner in the educational process.

What are my responsibilities as an employer?
• Provide job description to the College and student.
• Interview and select appropriate WBL student for the company.
• Provide related practical tasks or projects for WBL student to complete based on the program of study.
• Offer mentorship and supervision to the WBL student.
• Allow the College to conduct on-site visits to discuss the student’s progress over the semester.

Are Work-based Learning students paid or unpaid?
Paid opportunities attract a more diverse candidate pool, therefore Gaston College encourages employers to offer hourly pay or stipends whenever possible. Certain programs of study require unpaid internships due to licensure regulations. But the decision about pay is ultimately up to the employer. For-profit and non-profit organizations should be mindful of federal, state and local labor laws related to unpaid internships. Contact the Work-based Learning and Placement office with any questions.

Programs eligible for Work-Based Learning:
Accounting
Air Conditioning, Heating and Refrigeration
Automotive Systems Technology
Broadcasting and Production Technology
Business Administration - Human Resources Management
Business Administration - General Computer Integrated Machining
Criminal Justice Technology
Dietetic Technician
Early Childhood Education
Emergency Management
Fire Protection Technology
General Occupational Technology
Health & Fitness Science
Human Services Technology
Human Services Technology - Developmental Disabilities
Industrial Systems Technology
Information Technology - Application Development
Information Technology - Data Analytics and Database Management
Information Technology - Digital Media
Information Technology - Information Systems Support
Information Technology - Network and Security
Manufacturing Technology
Medical Office Administration - General
Medical Office Administration - Billing/Coding
Medical Office Administration - Document Specialist
Office Administration - General
Office Administration - Legal
Office Administration - Office Finance
Office Administration - Office Software Specialist
Paralegal Technology
Supply Chain Management - Distribution Management
Veterinary Medical Technology
Welding Technology