



Gaston College Practical Nursing Program Outcomes and Success Measures

The program outcomes of the practical nursing program are the standards for measurement of the effectiveness of the curriculum design.

Program Outcome #1: Performance on licensure exam

- Graduates will pass the licensure exam at or above the national mean.
- (NCBON standard – The Practical Nursing program shall maintain a three- year average at or above the 95 percent of the national pass rate for licensure level pass rate on the first writing of the licensure examination).

2018-2019	2019-2020	2020-2021
NCLEX-PN pass rate was 100% for the graduating class of 2019. National mean for NCLEX-PN was 85%. Outcome met.	NCLEX-PN pass rate was 100% for the graduating class of 2020. National mean for NCLEX-PN was 83%. Outcome met.	NCLEX-PN pass rate was 98% for the graduating class of 2020. National mean for NCLEX-PN was 80%. Outcome met.

Program Outcome #2: Program Completion

- 60% of students entering the program for the first time will graduate.

2018-2019	2019-2020	2020-2021
2019 program completion: 63% (n=80). Outcome met.	2020 program completion: 62% (n=80). Outcome met.	2021 program completion: 65% (n=75). Outcome met.

Program Outcome #3: Program satisfaction

- Graduates will achieve the following outcome expectations:
 - 90% express satisfaction with the program of learning

2018-2019	2019-2020	2020-2021
97%	95%	96%
Outcome met	Outcome met	Outcome met

Program Outcome #4: Job Placement

- 90% of the students will become employed as LPN's within one year after graduation.

2018-2019	2019-2020	2020-2021
98% of the program graduates who wanted employment as an LPN had jobs working as an LPN six months after graduation from the August 2019 graduating class. Outcome met.	99% of the program graduates who wanted employment as an LPN had jobs working as an LPN six months after graduation from the August 2020 graduating class. Outcome met.	100% of the program graduates who wanted employment as an LPN had jobs working as an LPN six months after graduation from the August 2021 graduating class. Outcome met.

Program Outcome #5: North Carolina Board of Nursing Program Approval Status

- The Practical Nursing program will maintain full approval status. Gaston College PN program has maintained compliance and approval with the NCBON. This can be found at <http://www.ncbon.com/>.
Outcome met.

Program Learning Outcomes

Upon Completion of the Program, Graduates will:

1. Participate in evaluating the concepts of the holistic individual and client response in the promotion of health, wellness, illness, quality of life, and the achievement of potential.
2. Practice professional nursing behaviors, within the ethical-legal practice boundaries of the LPN, incorporating personal responsibility and accountability for continued competence.
3. Participate in providing evidence-based nursing care, from an established plan of care, based on biophysical, psychosocial and cultural needs of clients in various stages of growth and development, while assisting them to attain their highest level of wellness.
4. Reinforce and/or implement the teaching plan developed and delegated by the registered nurse to promote the health of individuals, incorporating teaching and learning principles.
5. Participate in the nursing process to provide individualized, safe, and effective nursing care in a structured setting under supervision.
6. Demonstrate caring behaviors in implementing culturally-competent, client-centered nursing care to diverse clients across the lifespan.
7. Participate in Quality Improvement (QI) by identifying hazards and errors and by suggesting, to the RN, changes to improve the client care process.
8. Utilize informatics to access, manage, and communicate client information.
9. Participate in collaboration with the interdisciplinary healthcare team, as assigned by the registered nurse, to support positive individual and organizational outcomes in a safe and cost effective manner.