



# CAREERS AT GASTON COLLEGE





# **Our Momentum, is YOU**

This could be one of those moments. The kind that has the power to, literally, change a life. *Your* life, and ours. Now is the time to own that moment and embark on your bright career at Gaston College.

# **Feel the Energy**

There's nothing quite like working in a college setting. The students. The campus. The community. The activities and events. There's an energy here you simply won't find in most workplaces.

#### **#FeartheHorn**

In 2021, for the first time in Gaston College's history, we launched intercollegiate athletic programs. Our beloved Rhinos compete in five different sports and are a new source of community spirit and pride.

### Your Skills, Your Success

There's a wide range of administrative and staff positions, in addition to faculty positions, that have an equally significant impact on our community, our culture, and the experience of our students.

- Admissions
- Campus Safety
- Communications & PR
- Facilities & Maintenance
- Human Resources
- Workforce Development







Approximately 60% of our full-time employees are comprised of nonfaculty administrators and staff.

#### **Find Your Sense of Belonging**

At Gaston, we put the "human" in human resources. What that means for you is a place where you'll be treated like family, supported, and a valued part of our mission to improve lives through education.

### **Exceptional Benefits**

Gaston College is one of 58 public institutions that comprise the NCCCS. As a state agency and part of this robust network, we participate in The Teachers' and State Employees' Retirement System (TSERS), a pension plan administered by the North Carolina Retirement Plans within the Department of State Treasurer. TSERS is a defined benefit plan qualified under Section 401(a) of the Internal Revenue Code. Defined benefit plans use a formula to calculate monthly retirement benefits once eligibility requirements have been met.

We also offer comprehensive medical, dental, vision, Employee Assistance Program, basic and supplemental life insurance, flexible spending accounts, and disability benefits as well as accrued vacation and/or sick leave to enhance the lives of our employees and their qualified family members.



## No Limits to Your Momentum

Our setting in Gaston County, just a half-hour from Charlotte, offers employees a distinctive lifestyle and rich array of outdoor, recreational, cultural, and entertainment opportunities that are hard to match anywhere else in the country.



Our Gaston County Campus includes approximately 180 acres of state-ofthe-art facilities and beautiful green space in Gaston County, and 6 acres in Lincoln County.

#### **Three Campuses, One Mission**

Gaston College operates from three vibrant campus locations, each of which offers distinct career opportunities with the same familiar, family-oriented culture.

#### **Dallas Campus**

201 Highway U.S. 321 South Dallas, NC 28034 704.922.6200

#### Lincoln Campus

511 S. Aspen St. Lincolnton, NC 28092 704.748.5200

#### Kimbrell Campus/Textile Technology Center

7220 Wilkinson Blvd. Belmont, NC 28012 704.825.3737



DAVID BELK CANNON HEALTH EDUCATION INSTITUTE

**Lincoln Campus** 



**Kimbrell Campus** 

