



GASTON COLLEGE DRUG AND ALCOHOL POLICY

Drug and alcohol use and abuse are growing concerns in our society. The associated problems are typically very complex and are difficult to resolve. Drug or alcohol use may impair a person's well being and jeopardize his or her personal safety and the safety of others. To help prevent the use and abuse of drugs and alcohol, College policy prohibits distribution, dispensation, possession, or use of a controlled substance in the workplace, on college premises, or as part of any college-sponsored activities. Exceptions to this policy may only be made by the College's Board of Trustees and/or the President. Students who are impaired by alcohol or a controlled substance while on college premises or during a college-sponsored activity are also subject to this policy.

Any student violating this policy will be subject to disciplinary action up to and including termination from employment and/or expulsion and referral for prosecution. The specifics of the policy are as follows:

1. The term alcoholic beverage includes beer, wine, whiskey, and any other beverage listed in Chapter 18B of the General Statutes of North Carolina. The term "controlled substance" means any drug listed in 21 CFR Part 1308 and other federal regulations, as well as those listed in Article V, Chapter 90 of the North Carolina General Statutes. Generally, these drugs have a high potential for abuse. Such drugs include, but are not limited to heroin, marijuana, cocaine, PCP, and "crack." They also include "legal drugs" which are not prescribed by a licensed physician.
2. Students employed under the College Work Study-Program are considered to be employees of the college if the work is performed for the college in which the student is enrolled. For work performed for a federal, state, local public agency, a private nonprofit or a private for profit agency, students are considered to be employees of the college unless the agreement between the college and the organization specifies that the organization is considered to be the employer.
3. Gaston College does not differentiate between drug users, drug pushers, or sellers. Any student who possesses, uses, sells, gives, or in any way transfers a controlled substance to another person, or manufactures a controlled substance while in the workplace, on college premises, or as part of any college-sponsored activity, will be subject to disciplinary action up to and including termination or expulsion and referral for prosecution.
4. The college may require a person to successfully undergo a drug and/or alcohol rehabilitation program sponsored by an approved private or governmental institution as a precondition for continued employment and/or enrollment at the college.
5. Each student is required to inform the college, in writing, within five (5) days after he or she is convicted for violation of any federal, state, or local criminal drug statute where such violation occurred while on college premises, or as part of any college-sponsored activity. A conviction means a finding of guilt (including a plea of nolo contendere) or the imposition of a sentence by a judge or jury in any federal or state court.

STATE LAW PENALTIES FOR DRUG POSSESSION, SALE AND/OR MANUFACTURER

SCHEDULE	DRUGS	PENALTY: POSSESSION (maximum penalties)	PENALTY: SALE AND/OR MANUFACTURER	HEALTH RISKS
I	Heroin, LSD, Peyote, Mescaline, Psilocybin, Methaqualone, PCP, MDA	5 years in prison and/or fine (Felony)	10 years in prison and/or fine (Felony)	Has a high potential for abuse. Has no medical use. Has a lack of accepted safety.
II	Morphine, Demerol, Codeine, Percodan, Percocet, Fentanyl, Dilaudid, Secondal, Nembutal, Cocaine, Amphetamines, Anabolic steroids	2 years in prison and/or \$2,000 fine (Misdemeanor) unless: - Exceeds 4 tablets of Hydromorphon - Exceeds 100 tablets, capsules, other dosage units or equivalent quantity - Any amount of Cocaine. Maximum penalty: 5 years in prison and/or fine (Felony)	10 years in prison and/or fine (Felony)	Has a high potential for abuse. Has accepted medical use with severe restrictions. Abuse may lead to physical or psychological dependence.
III	Certain Barbiturates in codeine containing medicine (Tylenol #3, Empirin #3, Tussinox)	Less than 100 tablets: 2 years in prison and/or fine (Misdemeanor) More than 100 tablets: 5 years in prison and/or fine (Felony)	5 years in prison and/or fine (Felony)	Has potential for abuse, but less than Schedule I or II substances. Has an accepted medical use. Abuse may lead to limited dependence.
IV	Barbiturates, narcotics and stimulants (including Valium, Talwin, Librium, Darvon, Tranaene, Serax, Equanil, Lonamin)	Less than 100 tablets: 2 years in prison and/or fine (Misdemeanor) More than 100 tablets: 5 years in prison and/or fine (Felony)	5 years in prison and/or fine (Felony)	Has a low potential for abuse. Has an accepted medical use. Abuse may lead to limited dependence.
V	Compounds with limited Codeine, such as Terpene Hydrate, Robitussin AC	6 months in prison and/or fine (Misdemeanor)	5 years in prison and/or fine (Felony)	Has a low potential for abuse. Has an accepted medical use. Abuse may lead to limited dependence.
VI	Marijuana, THC, Hashish, Hash Oil	Less than 1/2 oz. Marijuana or 1/20 oz. Hashish: 30 days in prison and/or \$100 fine (Misdemeanor) More than 1/2 oz. Marijuana or 1/20 oz. Hashish: 5 years in prison	5 years in prison and/or fine (Felony)	Has a low potential for abuse. Has no accepted medical use. Abuse may lead to limited dependence.