

**Minutes of the
Gaston College CALLED Board of Trustees
Myers Center Multipurpose Auditorium, Section C
December 2, 2021**

Members Present: Judge Jesse Caldwell, III
Mr. John Dancoff, Chair
Ms. Jennifer Davis, Vice Chair
Mr. Steve Hall
Ms. Iris Hopper
Ms. Resa Hoyle
Mr. Steve Huffstetler
Mr. Tom Keigher
Mr. Tim Smith
Mr. Joseph Wittmer, SGA President

Dr. John Hauser, President

Members Absent: Sheriff Alan Cloninger, Secretary
Mr. Jonathan Fletcher
Ms. Janie Peak
Ms. Julie Stroupe
Mr. Randy Vinson

Others Present: Ms. Mary Ellen Dillon, Ms. Guyann Howe, Ms. Meagan Lingerfelt, Chief Talmadge McInnis; and Mr. Carl Stewart, College Attorney.

Chair Dancoff called the meeting to order at 3:02 p.m.

- **Invocation – Ms. Davis**
- **Ethics Awareness and Conflict of Interest Reminder**

Chair Dancoff reminded Trustees of the ethics requirements of public servants and requested they identify any conflicts of interest or appearance of conflicts of interest present. No conflicts were identified.

A. APPROVAL OF THE AGENDA

Chair Dancoff asked if there were any changes, additions, or corrections to the agenda. None were identified.

Mr. Huffstetler moved to approve the agenda; Mr. Hall seconded the motion. The motion carried.

B. PROPOSED STIPEND FOR PART-TIME EMPLOYEES

On November 15, 2021, Gaston, College Board of Trustees passed a one-time \$1,500 stipend to all salaried employees of full-time regular, full-time temporary and part-time regular status who were included in September 30, 2021, payroll to recognize their continued efforts and show appreciation.

After careful consideration, Dr. Hauser is requesting to extend a similar one-time stipend of \$500 to all part-time (adjunct) faculty and part-time staff who were employed in their current role on or before July 1, 2021, included in the November 2021 payroll, and remain actively employed. He strongly believes in rewarding the faculty and staff for their efforts during the COVID-19 pandemic and hopes this encourages retention of those employees.

The stipend will be paid on December 10, 2021, the same date the full-time stipends will be paid.

Stipend (includes FICA)	\$140,483 (261 employees)
Funding Source	Lost Revenues from COVID Funding

Chair Dancoff moved that the Gaston College Board of Trustees approve a one-time stipend of \$500 to all part-time (adjunct) faculty and part-time staff who were employed in their current role on or before July 1, 2021, included in the November 2021 payroll and remain actively employed to be paid on December 10, 2021. Judge Caldwell seconded the motion.

Chair Dancoff asked if there was any further discussion. A clarification was made that this stipend would cover 261 part-time employees. The only employees not to receive a stipend are newly employed faculty and staff, and they understand about not being eligible.

The motion carried.

C. EXECUTIVE SESSION - PURSUANT to GC 143-318.11.(a)(6)

In accordance with provisions of GS 143-318.11.(a)(6), Mr. Hall moved, seconded by Mr. Keigher, to enter the Board into closed session to discuss a personnel matter. The motion carried.

Chair Dancoff entertained a motion by Judge Caldwell, seconded by Mr. Keigher to close the Executive Session and return the Board to regular session. The motion carried.

Upon the discussion of the Board of Trustees in closed session, Chair Dancoff entertained a motion to increase the President's yearly salary to \$250,000 per year for a contract term of four years. Mr. Keigher moved to increase the President's yearly salary to \$250,000 per year for a contract term of four years; Ms. Davis seconded the motion. There was one Nay vote; however, the motion passed.

D. AJOURNMENT

Chair Dancoff thanked everyone for attending the called meeting and relayed that the next full-Board meeting will be March 28, 2022. He then asked if there were any other items to come before the Board. Mr. Keigher relayed that on December 3, 2021, Ms. Jennifer Davis would receive the Athena Award from the Gaston Business Association. This is a tremendous honor to thank her for all she does for the community. She received a round of applause. There was no further discussion.

Chair Dancoff moved to adjourn the meeting; Ms. Davis seconded the motion. As the consensus was unanimous, the meeting was adjourned at 4:29 p.m.

Respectfully submitted,

Sheriff Alan Cloninger, Secretary

Mr. John Dancoff, Chair

Mary Ellen Dillon, Recording Secretary

(College Seal)