

**Minutes of the
Gaston College
Board of Trustees Meeting
Myers Center Board Room
November 16, 2015**

Members Present: Mr. Stephen Campbell
Sheriff Alan Cloninger
Mr. Craig Collins
Mr. John Dancoff
Ms. Jennifer Davis
Mr. Ron Hovis
Mr. Brett Keeter
Mr. Tom Keigher
Mr. Jim Ragan
Ms. May Gray Robinson
Ms. Patricia Rudisill, Secretary
Mr. James Smith, Chair
Mr. Randy Vinson
Ms. Mildred Brunt, SGA President

Dr. Patricia Skinner, President

Members Absent: Dr. Jim Watson, Vice Chair

Others Present: Ms. Julia Allen, Dr. Don Ammons, Mr. Todd Baney, Mr. Patrick Boylan, Mrs. Cheryl Cherry, Mrs. Lorraine Dalpiaz, Ms. Jenna Deal, Ms. Mary Ellen Dillon, Ms. Lynda Ellington, Ms. Renita Johnson, Dr. Joe Keith, Chief Billy Lytton, Ms. Cynthia McCrory, Dr. Dennis McElhoe, Dr. John McHugh, Ms. Stephanie Michael Pickett, Dr. Silvia Patricia Rios Husain, Ms. Stacy Simpson, Mr. Russell Smyre, Mr. Chris Thurley, Mr. Luke Upchurch; and Mr. Carl Stewart, College Attorney.

- **Board Chair James Smith called the meeting to order at 4:00 p.m. and declared a quorum present.**
- **Invocation – Mr. Hovis**
- **Ethics Awareness and Conflict of Interest Reminder**

Chair Smith reminded Trustees of the ethics requirements of public servants and also requested they identify any conflicts of interest or appearance of conflicts of interest present. None were identified.

A. APPROVAL OF THE AGENDA

Chair Smith asked if there were any changes, additions, or corrections to the agenda. None were identified. Chair Smith declared the agenda approved as distributed.

B. APPROVAL OF THE MINUTES FROM THE SEPTEMBER 28, 2015, BOARD MEETING.

Chair Smith presented the Minutes of the September 28, 2015, Board Meeting and asked if there were any additions or corrections. None were identified. Chair Smith declared the Board Minutes of September 28, 2015, approved as distributed.

C. INTRODUCTIONS, SPECIAL PRESENTATIONS AND RECOGNITIONS

- 1. Dr. Skinner welcomed Ms. Jenna Deal, Staff Senate President and Mr. Chris Thurley, Faculty Senate Vice President to the meeting. She also welcomed visiting guests Mrs. Lorraine Dalpiaz and Mrs. Cheryl Cherry.**

Dr. Skinner introduced:

Ms. Ann Putnam (She did not attend; however, her bio was read.), Communications Specialist-Campus Police and Security

Dr. Ammons introduced:

Ms. Stacy Simpson, Instructor-Practical Nursing, 9-Monty, LC

Ms. McCrory introduced:

Mr. Russell Smyre, Director-Facilities Management

- 2. Resolution in Honor of Mr. J.A. Dalpiaz**

Chair Smith called Mrs. Lorraine Dalpiaz and her daughter, Mrs. Cheryl Cherry, to the podium for presentation of a resolution in honor of Mr. J.A. Dalpiaz (husband and father, respectively). He commented how few people cross our path today that bring along the true gifts of generosity and humanitarianism that Mr. Dalpiaz brought to the Board as a member, Chairman, and College and community benefactor. The following resolution was read and presented to Mrs. Dalpiaz and Mrs. Cherry.

**Gaston College Board of Trustees
Resolution
Honoring the Distinguished Service of Mr. J.A. Dalpiaz**

WHEREAS, Mr. Dalpiaz was appointed to the Gaston College Board of Trustees by the Governor in 1987 and remained on the Board for 16 years, two years as Chair; and

WHEREAS, he served as a member of the Gaston College Foundation Board of Directors, beginning in 1990, for 25 years, seven years as President; and

WHEREAS, due to his steadfast support and many contributions in terms of service and monetary gifts, in 1998 the Dalpiaz Student Success Center was named for him and his wife Lorraine; and

WHEREAS, he gave \$25,000 for the West Gastonia Boys and Girls Club GED Training Center in 2003, establishing the J.A. Dalpiaz Family Endowment fund which awards up to two scholarships each year to students who pursue a degree, certificate, or diploma at Gaston College; and

WHEREAS, in 2003 the title of Trustee Emeritus was conferred upon Mr. Dalpiaz by the Board of Trustees for his demonstrated leadership on the Board, his involvement in the North Carolina Association of Community College Trustees, and his support of the mission, programs, and constituents of Gaston College; and

WHEREAS, Mr. Dalpiaz played an important role in the College's first-ever successful bond campaign in 2006 for \$24.9 Million, with his perceptive understanding of the political process, his connections to the political community, and his personal time and commitment; and

WHEREAS, in 2008, Mr. Dalpiaz was awarded the State's top honor, Order of the Long Leaf Pine, for 50 years of service to his community, county and state; and

WHEREAS, in addition to his substantial contributions to Gaston College, Mr. Dalpiaz also served on the Boards of Gaston Memorial Hospital; Gaston Family Health Services, Inc.; the Governor's Business Council on the Arts and Humanities; and as Chairman of the American Society for Metals, Southern Piedmont Chapter; and as a member of many other local organizations and clubs; and

WHEREAS, Mr. J.A. Dalpiaz will be forever remembered for his philanthropy and countless contributions to our community and specifically to Gaston College;

NOW, THEREFORE,

Be it resolved that: The Gaston College Board of Trustees hereby honors and recognizes the distinguished service of **Mr. J.A. Dalpiaz** for his immeasurable contributions to the community and specifically to Gaston College, and further directs that this Resolution be placed in the minutes of the Board of Trustees and a copy be given to his family.

Respectfully,

James C. Smith
Chair
November 16, 2015

Patricia Rudisill
Secretary

Chair Smith made a motion that the Gaston College Board of Trustees adopt the resolution honoring the distinguished service and immeasurable contributions to the community, and specifically to Gaston College, of Mr. J.A. Dalpiaz and direct that this Resolution be placed in the official Minutes of the Board of Trustees and a copy be given to his family. Mr. Collins seconded the motion. The motion carried.

3. Gaston College Safety and Security Update

Mr. Todd Baney, Chief Administrative Officer and Mr. Billy Lytton, Chief of Campus Police, provided a PowerPoint update on Gaston College's Safety and Security. A history of the Campus Police and Security was given along with information relating to current Campus Police and Security administration and combined years of law enforcement experience. An overview of many of the duties and responsibilities presently covered by the Campus Police and Security was relayed, along with information on new technologies currently under implementation (Regroup) or being considered (Emergency Response App, School Dude, Inc.) that would enhance emergency notifications to faculty, staff, and students.

A list of "If Funds Were Available" safety and security items was brought forward and reviewed. Concerns were raised regarding the Relief Factor of the College's current Campus Police officers which resulted in a motion.

Sheriff Cloninger made a motion that the staff explore the employment of three additional police officers and one additional telecommunication specialist, and alternative options for improved staffing. Ms. Davis seconded the motion. The motion carried.

Chair Smith, on behalf of the Board, additionally asked that the staff come back with a prioritized list of the items on the "If Funds Were Available" list with the approximate funding required for each item.

D. PRESIDENT'S REPORT

Following is a summary of Dr. Skinner's activities and travel since the September 28, 2015, Board meeting. Additional details for each item can be found with the report in the Board packet that was distributed at the meeting.

- NC College Access and Completion Convening - The North Carolina Access and Completion Convening conference was held October 1, 2015, in Greensboro, NC.
- Career Expo: Discover the New Face of Manufacturing - The Career Expo for Gaston County was held October 2, 2015, on the Dallas Campus. There will be another expo in Lincoln County in February 2016.

- Facilities Master Planning Meetings - Facilities Master Planning Meetings, per division, have been held. Dr. Skinner attended a Facilities Master Planning Meeting on the morning of October 7, 2015, along with several external stakeholders.
- North Carolina Association of Community College Presidents (NCACCP) Leadership Seminar - The meeting of the NCACCP took place October 7-9, 2015, in Shelby, NC.
- U.S. Department of Labor's Designation as an Apprenticeship USA Leader Team - On October 9, 2015, Gaston College was approved as a member of the U.S. Department of Labor's Apprenticeship USA Leader Team.
- Association of Community College Trustees (ACCT) Leadership Congress - The ACCT Leadership Congress was held October 14-18, 2015, in San Diego, CA. Attending with Dr. Skinner were Board Chair James Smith and Trustees Ragan and Vinson.
- NCWorks Certified Work Ready Community Meeting Celebration - On October 22, 2015, a gathering was held to celebrate Gaston County as an NCWorks Certified Work Ready Community.
- Crime Commission Grant Meeting - The Governor's Crime Commission is seeking proposals for jail intervention programs that will address the educational and life skill needs of the incarcerated population. Sheriff Cloninger called a meeting on October 27, 2015, to discuss putting together a proposal to apply for the Federal funding of up to \$150,000 per year (or two years if personnel are requested.)
- Gaston County Commissioners Meeting - On October 27, 2015, Dr. Skinner attended the Gaston County Commissioners Meeting. The \$700,000 request Gaston College made to the Commissioners Investment Taskforce for the Center for Advanced Manufacturing (CAM) was approved. Dr. Skinner extended a special thank you to Commissioner Keigher for his role in helping attain this funding.
- Alumni Speakers Series Featuring Sheriff Alan Cloninger - On October 29, 2015, Gaston College welcomed Sheriff Alan Cloninger as the featured speaker in their Alumni Speaker's Series.
- Ice Bucket Challenge for Amyotrophic Lateral Sclerosis (ALS) - The Ice Bucket Challenge took place on Thursday, October 29, 2015. Approximately 125 attended, and \$2,200 was raised to support ALS research. Eleven Gaston College faculty and staff took the challenge.
- Gaston Regional Chamber (GRC) Economic Forecast - On November 5, 2015, Dr. Skinner attended the GRC Economic Forecast. The guest speaker was Mr. Stuart G. Hoffman, Senior Vice President and Chief Economist for The PNC Financial Services Group.
- Career Pathways Signing Ceremony with Gardner-Webb - On November 6, 2015, Gaston College and Gardner-Webb signed a Career Pathways agreement that will further ease

the transfer process for students who begin their degrees at Gaston College and complete them in Gardner Webb's Degree Completion Program.

- Center for Advanced Manufacturing Groundbreaking and Stakeholder Reception - On November 10, 2015, a groundbreaking ceremony was held for the Center for Advanced Manufacturing in the David Belk Cannon Auditorium.

E. SGA PRESIDENT'S REPORT

Ms. Blunt gave the following update on SGA activities since September 28, 2015. The report in its entirety is filed with the minutes.

- Go PINK: Press Your Luck - Breast Cancer Awareness Month was celebrated on three campuses. Thursday, October 15, 2015, was designated as GO PINK Day.
- Club Day - The SGA hosted Club Day on October 20, 2015. This year's theme was Clubs and Subs.
- N4CSGA - The SGA Executive Board and Senators attended the 2015 N4CSGA Fall Conference at the Hickory Metro Convention Center in Hickory, NC, on October 29 – November 1, 2015.
- Halloween Events - During the week of Halloween, SGA sponsored Popcorn and a Movie, Pumpkin Carving, and a Halloween Costume Contest.
- Blood Drive - SGA sponsored a blood drive with the American Red Cross on Monday, November 2, 2015.
- Student Leadership Development Program - Ms. Mildred Brunt, SGA President, attended the Student Leadership Development Program (SLDP) Fall Mini Workshop in Raleigh, NC, on November 6-7, 2015.
- Canned Food Drive - A Canned Food Drive sponsored by SGA and the Gaston College Libraries is going on until November 20, 2015.

F. FACILITIES

1. Capital Reports

Monthly summaries of the capital reports were submitted for the Board's information. No action was required.

Center for Advanced Manufacturing (CAM)

The construction contract was approved by State Construction on October 30, 2015. Groundbreaking ceremony was held November 10, 2015.

Pharr Renovation and Expansion – Phase 2

The construction contract was approved by State Construction on October 30, 2015.

2. Facilities Master Plan Process Update

Timeline for the Facilities Master Plan process:

<i>Sept. 24 (2:00 – 3:30)</i>	<i>Master Plan Kickoff meeting – at scheduled Faculty Staff Meeting</i>
<i>Sept. 24 – Oct. 6</i>	<i>Online survey open for input Vice Presidents and Chief Administrative Officer will meet with their respective divisions to determine program and service needs priorities</i>
<i>Oct. 6</i>	<i>Student meetings facilitated by Dr. Husain Executive Council members will provide their division's input for identified program and service needs at the scheduled Executive Council meeting</i>
<i>Oct. 7 (7:30 am and Noon)</i>	<i>External stakeholders meetings facilitated by Dr. McElhoe and Ms. Allen</i>
<i>Oct. 7 – Oct. 26</i>	<i>Dr. Husain will work with Institutional Researcher to summarize survey, divisional and external stakeholder input</i>
<i>Oct. 22</i>	<i>President's Cabinet Meeting – provide an update on Master Plan progress to the President's Cabinet</i>
<i>Oct. 29 (8:30 a.m-10:00 am)</i>	<i>Discussion of program/service needs and priorities that have been identified from forums, meetings and surveys with the Master Plan Committee & ADW Architects</i>
<i>Oct. 29 – Jan. 11</i>	<i>ADW will work with each Dean and Department Chair to determine specific space requirements for top program needs and will prepare master plan options to present to Master Plan Committee</i>
<i>Jan. 12</i>	<i>During scheduled Executive Council meeting, ADW will discuss master plan options with E.C. members</i>
<i>Jan. 12 (2:00-3:30)</i>	<i>ADW will discuss master plan options with the Master Plan Committee</i>
<i>Feb. 19</i>	<i>Board of Trustees Retreat – ADW will present proposed Master Plan to the Board of Trustees</i>
<i>March 21</i>	<i>Board of Trustees votes on Master Plan</i>

The Master Plan Committee is composed of the President; the Vice Presidents; the Executive Director of the Foundation; the Chief Administrative Officer; Dr. Jim Watson, Chair of the Facilities Committee representing the Board of Trustees; Ms. Mildred Brunt, SGA President; Mr. Travis Hogue, Staff Senate representative; Ms. Heather Bruch, Faculty Senate representative; and Dr. Rex Clay, Institutional Researcher.

A letter was also presented to the Board from ADW Architects detailing program needs for a (5) five-year Master Plan and a Long Range Plan (which would be beyond the (5) years). Program needs were listed by campus: Dallas, Lincoln, and Kimbrell. Other priority needs not related to physical campus infrastructure and the facilities master plan were also listed. The list of needs in the letter is a work in process until further detailed review and approval by the Executive Council, the Master Plan Committee, and the Board of Trustees.

G. FINANCE

1. FY 2015-2016 State Operating Budget

The FY 2015-2016 State Operating Budget background, highlights, and recommendations were reviewed by the Board. The FY 2015-2016 State Operating Budget totals \$31,193,875. This leaves a budget shortfall of \$2,321,710 in State funding. The total FY 2015-2016 budget the College manages, which includes Institutional Support, Curriculum Instruction, Continuing Education, Academic Support, Student Support, Plant Operations and Maintenance, Proprietary/Other, Student Aid, Capital, and Capital Improvements, totals \$61,298,408.

Upon the recommendation of the Finance Committee, Mr. Campbell moved that the Gaston College Board of Trustees approve the FY 2015-2016 State Operating Budget. The motion carried.

2. State Budget Shortfall Analysis

A state budget shortfall analysis for the FY 2015-2016 State Budget was presented to the Board for their information and review. Please see next page.

Gaston College
State Budget Shortfall Analysis
2015-16

	<u>projected</u>
College Beginning Working Budget for 2015-16	33,515,585
Estimated State Budget 2015-16	<u>31,193,875</u>
Budget Shortfall	<u>2,321,710</u>
Adjusting Items as needed to fill budget shortfall:	
Health insurance-people that decline coverage	100,000
Equipment transfer to cover operating	800,000
Lapsed Salaries	250,000
Reduce 2% reserve	311,939
Reduce operating expenses	75,000
Use available self-supporting balance to fund faculty salaries	408,771
Reversion carryforward funding	301,000
Contractual services underspent	75,000
Total Adjusting Items	<u>2,321,710</u>

3. FY 2015-2016 Salary and Advanced Degree

Bonus

For fiscal year 2015-2016, the legislature provided funding for a \$750 one-time bonus applicable to full-time permanent state-funded positions for those who were employed as of November 1, 2015. Persons in applicable part-time permanent state-funded positions will receive a pro-rata amount. County and special funds are also available for those positions funded from those sources. Grant-funded positions are not eligible unless specifically permitted by the grant and provided that funds are available. The one-time bonus is to be paid in December 2015.

Base Salary Increase

For fiscal year 2015-16, the legislature provided additional funding that could be used for base salary increases, which equated to a 1% base salary increase for applicable full- and part-time permanent state-funded positions.

It is recommended that a one percent base salary increase be awarded in November 2015 for full- and part-time permanent state-funded positions for those who were employed as of July 1, 2015. County and special funds are also available for those positions funded from those sources. Grant-funded positions are not eligible unless specifically permitted by the grant and provided that funds are available. The base salary increase would be retro-effective to July 1, 2015.

Advanced Degree Increase

Per College policy, it is recommended that a 4% base salary increase be awarded to those employees who attained an advanced degree between July 1, 2014, and June 30, 2015.

	Fund Source			
	State	County	Special	Total
Base Salary Increase (Recurring)	\$225,678	\$20,672	\$16,596	\$262,946
Advanced Degree Increase (Recurring)	\$11,378	\$0	\$1,395	\$12,773

State funds provided \$224,984 for the salary increase. The balance will be paid from other state funds.

Upon a recommendation of the Finance Committee, Mr. Campbell moved that the Gaston College Board of Trustees approve the following:

- **The Bonus of \$750 (pro-rated for eligible part-time positions) to be paid to eligible state-, county-, special-, and grant-funded positions in December 2015 for those employed as of November 1, 2015. This includes the BioNetwork Learning Solutions Center positions.**
- **A Base Salary Increase of 1% to be awarded to eligible state-, county-, special-, and grant-funded positions retro-effective to July 1, 2015, for those employed as of July 1, 2015. At the request of the North Carolina Community College System Office, the base salary increase will not be applicable to the BioNetwork Learning Solutions Center.**
- **An Advance Degree Increase of 4% be awarded to the base salary of those eligible retroactive to July 1, 2015.**

The motion carried.

4. Supplemental State Budget Allocations

The following Supplemental State Budget Allocations were received after the FY 2015-2016 State budget was finalized:

#2	Customized Training (361)	\$ 52,934
	Minority Male Mentoring (501)	\$ 17,608
#3	Customized Training (364)	\$ 29,322
	BioNetwork (369)	\$729,046

5. Corporation for Public Broadcast Grant Update

On October 21, 2015, Gaston College received notice from the Corporation of Public Broadcasting that we did not meet the criteria for continued eligibility for the CPB Grant, which ended September 30, 2015. We are eligible to reapply for this grant in the future and are in the process of evaluating our options.

WSGE has several sources of funding. For fiscal year 2015, the Radio Station was funded through college state funding (\$102,995), county funding (\$52,196), CPB Grant (\$58,741) and fundraising (\$184,479).

The \$59 thousand received in total funding from the CPB grant in fiscal year 2015 was used to pay a portion of the salary for the Station Receptionist, membership fees to NPR, programming content charges to NPR, Associated Press and others, marketing initiatives for the station and to purchase equipment. We anticipate approximately \$45 thousand will be recurring expense that will need to be absorbed through increased fundraising and college state funds. This topic was for information only.

6. Proposed Bond Project Priorities

Governor McCrory signed legislation on October 21, 2015, authorizing a \$2 Billion State Bond Referendum for inclusion on the March 15, 2016, ballot. Three hundred fifty million dollars would be allocated to the Community College System and \$5.95 Million to Gaston College.

As with previous bond campaigns, the actual projects that are ultimately supported by the bond funds may be somewhat different than the projects that we identify at this early stage. Potential priority capital projects for the bond proceeds include:

- Completion of the new Center for Advanced Manufacturing
- New Veterinary Technician Building
- New data center and new bookstore
- Updates to Lincoln Campus

These projects will be evaluated and included in the Facilities Master Plan design currently underway by ADW Architects.

7. Resolution in Support of Bond Act

On October 30, 2015, the State Board of Community Colleges adopted a resolution of support for The Connect NC Bond Act. Mr. George Fouts, Interim President of the North Carolina Community College System, has encouraged college Boards of Trustees to pass a similar resolution of support for the bond act.

The \$2 billion bond package will allow for much needed capital improvements in the UNC system, the 58 community colleges, State Parks, the National Guard, and

community infrastructure. The Community College System would receive \$350 million and Gaston College would receive \$5.95 million from bond proceeds.

A RESOLUTION EXPRESSING SUPPORT OF

The Connect NC Bond Act

WHEREAS, for more than 50 years, the North Carolina community College System has served the state of North Carolina and its citizens by opening the door to education and career training; and

WHEREAS, the 58 colleges within the North Carolina Community College System have trained and educated forty (40) percent of North Carolina's workforce over the last decade and account for forty-six (46) percent of the alumni impact of higher education in North Carolina; and

WHEREAS, the campuses of the North Carolina Community College system must repair, renovate, and modernize facilities in order to educate and train a world-class workforce to meet the needs of an ever-changing economy; and

WHEREAS, the \$2 billion bond package will allow for much needed capital improvements while simultaneously providing construction jobs for local communities; and

WHEREAS, \$5.95 million will allow Gaston College to upgrade and construct facilities to offer state-of-the-art learning experiences for the Citizens of North Carolina; and

WHEREAS, \$350 million will allow the North Carolina Community College system to continue to serve as a national leader in higher education and workforce development.

NOW, THEREFORE BE IT RESOLVED:

THAT THE BOARD OF TRUSTEES OF GASTON COLLEGE strongly supports the Connect NC Bond Act as it will enable North Carolina's systems of higher education to educate and train a highly qualified workforce for the 21st century and will support our state's parks, National Guard, community infrastructure, and agricultural resources. Furthermore, the Board of Trustees of Gaston College pledges to educate and inform North Carolina's citizenry about the importance of the bonds while also encouraging the approval of all provisions of the Connect NC Bond Act on this 16th Day of November, 2015.

Respectfully,

James C. Smith, Chair
Gaston College Board of Trustees
November 16, 2015

Patricia Rudisill, Secretary
Gaston College Board of Trustees

Upon a recommendation of the Finance Committee, Mr. Campbell moved that the Gaston College Board of Trustees endorse the resolution of support for The Connect NC Bond Act. The motion carried.

8. NC Works Career Coach Program

The North Carolina Community College System plans to release a Request for Proposals for the *NC Works Career Coach Program*. The purpose of the program is to place community college career coaches in high schools to assist students in determining career goals and identifying community college programs that would enable students to achieve these goals.

The board of trustees of a community college and the local board(s) of education may jointly apply for available funds through the State Board of Community Colleges. This is an exciting opportunity to strengthen Gaston College's partnerships with Gaston and Lincoln County Schools in order to better address the workforce needs in the region and to promote student success. Gaston College has reached out to the superintendents in both Lincoln and Gaston Counties to see if they are interested in this partnership. The response from each has been positive. Applications are due January 8, 2015.

Although Gaston College is able to contribute funds towards a portion of the dollar-for-dollar match, it is expected that each school system will have an equal investment in this initiative. In addition to the matching funds, the school systems will also be responsible for providing the coach with access to student records, a school-based office location suitable for student advising, information technology resources such as internet access and telephone, and facilitation of the coach's access and integration into the faculty and staff community.

Upon a recommendation from the Finance Committee, Mr. Campbell moved that the Gaston College Board of Trustees approves the conceptual vision for Gaston College to participate in the NC Work Career Coach Program. The motion carried.

9. Financial Reports

A summary of expenditures for FY 2015-2016 year-to-date for State, Gaston, and Lincoln operating budgets and proprietary accounts in comparison to previous year is attached for the Board's review and information.

H. REPORT FROM NCACCT

No report.

I. CHAIRMAN'S REPORT

Chair Smith thanked the Board for their attendance at the meeting. As a point of information on a procedural matter, he reiterated that under Robert's Rules of Order action on approval of the agenda, minutes, and adjournment are not necessarily required.

J. ANNOUNCEMENTS

Chair Smith reviewed with the Board the list of upcoming meetings and events.

K. EXECUTIVE SESSION

In accordance with provisions of GS 143-318.11(5), Mr. Jim Ragan moved, seconded by Mr. Ron Hovis, that the Board go into closed session to discuss the President's employment contract.

Ms. Davis moved, seconded by Mr. Campbell that the Board resume the open session to discuss the president's contract.

Returning to open session, the following motion was made:

Upon the recommendation of the Finance Committee, Mr. Campbell recommends that the Gaston College Board of Trustees:

- **Approve the state salary of \$154,342 authorized by the state budget for President Skinner, effective July 1, 2015; and**
- **Approve the \$750 bonus authorized by the state for all permanent full-time state employees; and**
- **Increase local contribution amounts to \$53,842 and \$26,921 by Gaston and Lincoln counties, respectively, in order to provide the President the same 1% salary increase as other permanent full-time employees; and**
- **Increase the President's paid personal leave days from 15 to 20 per year; and**
- **Extend President Skinner's employment contract for the period commencing July 1, 2015, for a two-year period incorporating the compensation terms noted above.**

The motion carried.

L. ADJOURNMENT

There being no further business to come before the Board, Chair Smith declared the meeting adjourned at 6:05 p.m.

Respectfully submitted,

Pat Rudisill, Secretary

James C. Smith, Chair

Mary Ellen Dillon, Recording Secretary

(College Seal)